

# SEND Policy (including provision for children with EHCP)

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•	SENCo Headteacher
	Chair of Governors

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	SENCo Headteacher
	Chair of Governors



This policy has been written with reference to the following guidance and documents:

- Equality Act 2010: advice for schools DfE (updated June 2014).
- SEND Code of Practice 0-25 (January 2015)
- Schools SEND Information Report Regulations (2014)
- Statutory Guidance on supporting pupils at school with medical conditions (Dec 2017)
- The National Curriculum in England Key Stage 1 4 framework document (Dec 2014)
- DfE 'Keeping children safe in education' (2024)
- DfE 'Working together to safeguard children' (2023)
- Children and Families Act (2014)
- Safeguarding policy
- Accessibility Plan
- Teachers' Standards (2021)

In light of the current SEND reforms this policy was created by the school's SEND team, with the headteacher and in liaison with staff and parents of pupils with SEND.

#### **Definition of special educational needs**

In this policy, 'special educational needs' refers to a learning difficulty that requires special educational provision. The SEND Code of Practice (DfE 2024) says children have a learning difficulty or disability which calls for special educational provision to be made for him or her.

A child of compulsory school age or a young person has a learning difficulty or disability if he or she:

- has a significantly greater difficulty in learning than the majority of others of the same age,
- has a disability which prevents or hinders him or her from making use of facilities of a kind generally
  provided for others of the same age in mainstream schools or mainstream post-16 institutions

Identifying and assessing SEND for children or young people whose first language is not English requires particular care. Difficulties related solely to limitations in English as an additional language are not SEN.

#### **Definition of special educational provision**

For children aged two or more, special educational provision is educational or training provision that is additional to or different from that made generally for other children or young people of the same age by schools or nursery schools.

#### **Our mission Statement**

#### **Education ISLAMIC STATEMENT**

We at Harmony School believe that each pupil has individual and unique needs. However, some pupils require more support than others to achieve the five outcomes of Every Child Matters. We acknowledge that a significant proportion of pupils will have special educational needs (SEND) at some time in their primary school journey. Many of these pupils may require help throughout their time in school, while others may need a little extra support for a short period to help them overcome more temporary needs. If these pupils are to achieve their full potential, we must recognise this and plan accordingly. Harmony Primary School aims to provide all pupils with strategies for dealing with their needs in a supportive environment, and to give them meaningful access to the National Curriculum.

Good practice for pupils with special educational needs is good practice for all pupils. Quality First Teaching cannot be replaced by intervention and support. Children, young people, and their parents/carers know their child best and this partnership should encompass the planning and reviewing of support for their child. Pupils with SEND have an insight into their own needs, and should be at the heart of all decision making regarding their support.



#### In particular, we aim to:

- enable every pupil to experience success
- promote individual confidence and a positive attitude
- ensure that all pupils, whatever their special educational needs, receive appropriate educational
  provision through a broad and balanced curriculum that is relevant and differentiated, and that
  demonstrates coherence and progression in learning
- give pupils with SEND equal opportunities to take part in all aspects of the school's provision, as far as is appropriate
- ensure that children with SEND have opportunities to receive and make known information, to express an opinion, and have that opinion taken into account in any matters affecting them
- identify, assess, record, and regularly review pupils' progress and needs
- involve parents/carers in planning and supporting at all stages of their children's development
- work collaboratively with parents, other professionals, and support services
- ensure that the responsibility held by all staff and the headteacher for SEND is implemented and maintained.

#### **Progress and outcomes:**

To ensure that we make every effort to carry out our mission statement successfully, we need to ensure that progress of children who are identified as SEND make effective progress throughout their school life. Effective progress can be measured by:

- Shows an improvement in self-help and social or personal skills
- Narrowing the attainment gap between pupil and peers
- Preventing the attainment gap widening
- Shows improvements in the pupil's behaviour
- Improves upon the pupil's previous rate of progress

#### **Admission Arrangements**

We will work closely with all parents to determine the level of support needed for their child and the provisions that we provide. We will endeavour to do our best NOT to refuse any child who has Special Educational Needs and Disability. However, due to limited specialist staff and resources, we may on occasions have to advise parents to seek help elsewhere depending on the needs of their child/children. If the child/children are identified as being SEND during their time at Harmony School, the school will do its best to ensure that the necessary provisions and preparations are made prior (where possible) to the start of the child's school year. The child will be closely monitored from the start of the new school year to ensure that all the appropriate provisions are in place. However, in line with the SEND and Disability Act, we will not discriminate against disabled children and we will take all reasonable steps to provide effective educational provision.

#### Roles and responsibilities of headteacher and other staff

Provision for children with special educational needs is a matter for the school as a whole. It is each teacher's responsibility to provide for pupils with SEND in their class, and to be aware that these needs may be present in different learning situations. All staff are responsible for helping to meet an individual's special educational needs and for following the school's procedures for identifying, assessing and making provision to meet those needs.

The headteacher, has a legal responsibility for determining the policy and provision for pupils with SEND. We are currently in the process of training members of staff to be SEN support teachers.



#### The Legislation requires that:

- The SENCO must be a teacher working at the school
- Any newly appointed SENCO must be a teacher and, where they have not previously been the SENCO
  at that or any other relevant school for a total period of more than twelve months, they must undergo
  sufficient training.
- The school should satisfy themselves that the chosen course will meet these outcomes and equip the SENCO to fulfil the duties outlined in this Code.

## The headteacher has responsibility for:

- the management of all aspects of the school's work, including provision for pupils with SEND
- working closely with the SEND co-ordinator and SEND Teachers
- ensuring that the implementation of this policy and the effects of inclusion policies on the school as a whole are monitored.

#### The Headteacher will ensure that:

- SEND provision is an integral part of the school improvement/development plan
- the necessary provision is made for any pupil with SEND
- all staff are aware of the importance of the need to identify and provide for pupils with SEND
- pupils with SEND join in school activities alongside other pupils, as far as is reasonably practical and compatible with their needs and the efficient education of other pupils
- they report on the implementation of the school's SEND policy
- they have regard to the requirements of the SEND Code of Practice (2024) when carrying out their duties towards all pupils with special educational needs.
- parents are notified if the school decides to make special educational provision for their child
- they are fully informed about SEND issues, so that they can play a major part in school self-review
- they set up appropriate staffing and funding arrangements, and oversee the school's work for pupils with SEND
- the quality of SEND provision is regularly monitored
- they, and the school as a whole, are involved in the development and monitoring of this policy.

# The special educational needs co-ordinator (SENCO) is responsible for:

- overseeing the day-to-day operation of this policy
- ensuring that an agreed, consistent approach is adopted
- · liaising with and advising other staff
- helping staff to identify pupils with SEND
- carrying out detailed assessments and observations of pupils with specific learning problems
- co-ordinating the provision for pupils with SEND
- supporting class teacher in devising strategies, drawing up Individual Education Plans (IEPs), setting
  targets appropriate to the needs of the pupils, and advising on appropriate resources and materials
  for use with pupils with SEND and on the effective use of materials and personnel in the classroom
- hold regular meetings with teachers of children with special educational needs to assess the progression of pupils with SEND
- liaising closely with parents of pupils with SEND, so that they are aware of the strategies that are being used and are involved as partners in the process
- liaising with outside agencies, arranging meetings, and providing a link between these agencies, class teachers and parents
- maintaining the school's SEND register and records
- assisting in the monitoring and evaluation of progress of pupils with SEND through the use of school
  assessment information, e.g. class-based assessments/records, end of year test, external assessments
  where applicable
- contributing to the in-service training of staff
- managing learning support staff



Ensuring that the range of provision for pupils is tailored to their needs. This range includes:

- in class support for small groups with an additional teacher or Teaching Assistant (TA)
- Small group withdrawal with support staff/SEND teacher.
- individual class support
- further differentiation of resources
- study buddies
- IEP target tutorials
- Interventions
- Provision of alternative learning materials/ special equipment
- Group support
- Provision of additional adult time in devising interventions and monitoring their effectiveness
- Staff development/training to undertake more effective strategies
- Access to support services for advice on strategies, equipment, or staff training

#### **Individual Education Plans (IEPs)**

All pupils on our SEN Register will have individual Education Plans setting out targets and any provision made that is additional to and different from usual classroom provision.

For pupils with an EHCP, provision will meet the recommendations on the plan.

In subjects where all children have curriculum targets these are used to inform the IEP. Curriculum targets are recorded in exercise books, homework diaries, target cards etc.

Strategies for pupils' progress will be recorded in IEPs containing information on

- Short-term and long-term targets
- Teaching strategies
- Provision made
- Date for review
- Success and/or exit criteria
- The outcomes recorded at review

The IEPs will record only that which is different from or additional to the normal differentiated curriculum and will concentrate on three or four individual targets that closely match the pupil's needs. The Action Plan will be created through discussion with both the pupil and the parent or carer. IEPs will be reviewed at regular intervals by the SENCO with the inclusion of the views from parent's, carers and pupils'.

#### Class teachers are responsible for:

- including pupils with SEND in the classroom, and making the appropriate adaptations to the curriculum and learning environment to enable pupils with SEND to access learning opportunities and experience success alongside their peers.
- Teachers must ensure that they differentiate work to meeting individual learning needs and mark work and plan homework effectively. They can draw on the SENCO for advice on assessment and strategies to support inclusion
- making themselves aware of this policy and procedures for identification, monitoring and supporting pupils with SEND (teachers to follow the pack provided by SENCO).

Once a child has been identified as needing SEND support, the SENCO will provide the class teacher with an initial concerns form, to be filled in (teachers to follow sample given). Once this is completed, the SENCO/SEND Teacher will observe the child and parents will be informed at a meeting arranged with the class teacher and SENCO. With parent's consent, School Action will be put in place and the SEND support teachers will provide appropriate support as required, e.g. one to one, small group sessions, giving feedback to parents of pupils with SEND.

#### **Learning Support Assistants**

• Under the direction of the class teacher and/or the Special Education Needs Coordinator, students are supported in their learning by implementing strategies recommended by the teacher, the SENDCo, or



#### external professionals

- Develop the independence of the pupils with whom they work
- Provide feedback to the teacher and/or SENCo on the progress of the pupils with whom they work to inform planning and review
- Maintain and keep up to date pupil records regarding SEND and interventions.

#### **Governing Body**

- to ensure that the necessary provision is made for any pupil who has special educational needs
- to ensure that parents are notified of a decision by the school that SEND provision is being made for their child
- to review the SEND policy annually and to report annually on the allocation of available resources and the success of the policy in meeting
- to appoint a member of the Governing Body to have special responsibility for SEND within the school who will meet regularly with the SENDCo and conduct visits to the school on a planned programme

#### **Learning support staff/SEND Teachers should:**

- be fully aware of this policy and the procedures for identifying, assessing and making provision for pupils with SEND
- use the school's procedures for giving feedback to teachers about pupils' responses to tasks and strategies and regular meetings with class teachers.

#### Identification and Assessment of SEND Pupils

There is a need that pupils' needs must be identified and met as early as possible.

There are four areas of need as stated in the SEND Code of Practice, 2024

#### **Communication and interaction**

- Speech, Language and Communication Needs
- Autism Spectrum Disorders

# **Cognition and learning**

- Specific Learning Needs including Dyslexia, Dyscalculia, Dyspraxia
- Moderate Learning Difficulties

# Social, emotional and mental health difficulties

- Attachment Disorder
- ADHD/ADD
- Social Needs
- Emotional/Mental Health Needs including self-harm, anxiety, eating disorders, alcohol and substance abuse

#### Sensory and/or physical needs

- Visual Impairment
- Hearing Impairment
- Physical Disability

We recognise that, in practice, individual pupils often have needs that cut across more than one of these areas and that their needs may change over time. Our purpose is not to 'label' a child, but to work out what action the school needs to take to support that child. We consider the needs of the whole child and ensure that support is focused on individual need and personal outcomes rather than classification/label.

Many children and young people span more than one category and these should only be used as a rough guide. Children do not necessarily have SEND who:



- Have English as an additional language
- Are a looked-after child
- · Are entitled to pupil premium
- Have difficulties with attendance

We understand that not all Special Educational Needs and Disabilities (SEND) may affect a pupil's progress. This can include children with sensory or physical needs, as well as those with social, emotional, and mental health needs. If there are concerns about such needs or if a pupil continues to make less than expected progress, the teacher will collaborate with the Special Educational Needs Coordinator (SENCo) to evaluate whether the child has SEND. This process will involve gathering additional information from the child and all adults who interact with them. Discussions will be held with the pupil and their parents or guardians to develop a comprehensive understanding of the pupil's strengths and needs, the parents' concerns, the agreed outcomes for the child, and the next steps to take. The SENCo may conduct observations or offer advice on time-limited strategies that can be implemented to determine their impact on the child's learning. See appendix 1 for a flow chart of our SEND process.

The SENCO works closely with other staff using whole school tracking data as an early identification indicator. We use a number of additional indicators of special educational needs

- the analysis of data, including entry profiles at KS1 and KS2 baseline levels, SATs, reading ages, annual and termly pupil assessments and reports
- the use of our local authority SEND criteria
- Identifying teacher concerns and following the necessary procedure of identification and assessment
- Identifying parental concerns and making the relevant conversations and gathering evidence
- tracking individual pupil progress over time
- Information from previous schools from reports and speaking with other SENCOs
- Information from other services

The SENCO maintains a list of pupils identified through the procedures listed; this is called the SEND Register. This list is reviewed each term when a detailed analysis of the list takes place. For some pupils a more indepth individual assessment may be undertaken by the school or other educational or health professionals.

#### **Identification, assessment and provision**

Identification, Assessment, Planning and Review Arrangements:

The School follows the graduated approach of **assess, plan, do and review** as outlined in the Code of Practice (2024).

Assessment is carried out by in liaison with teachers, TAs and other professionals where possible. Screening tools are used to help identify areas of concerns. This may additionally require information from parents.

After the assessment is completed a plan is designed as what to do to support the pupil. This broadly fits into three categories.

Wave 1, where high-quality teaching is differentiated for the child within the class usually. If at review, progress is not made then wave 2 is implemented.

Wave 2 involves additional intervention strategies to support progress. If progress is still not seen by the review wave 3 is implemented; where highly specialised intervention programs are implemented.



The school will endeavour to implement those interventions that are research based, within their financial capabilities and expertise of the staff available.

#### Confidentiality

The school will not disclose any EHC plan without the consent of the pupil's parents/carer,

- To a SEND tribunal when parents/carers appeal, and to the Secretary of State under the Education Act 1996.
- On the order of any court for the purpose of any criminal proceedings.
- For the purposes of investigations of maladministration under the Local Government Act 1974.
- To enable any authority to perform duties arising from the Disabled Persons (Services, Consultation and Representation) Act 1986, or from the Children Act 1989 relating to safeguarding and promoting the welfare of children.
- To inspection teams as part of their inspections of schools and LAs.
- To any person in connection with the pupil's application for students with disabilities allowance in advance of taking up a place in higher education.
- To the Principal (or equivalent position) of the institution at which the pupil is intending to start their next phase of education.

#### **Request for Statutory Assessment**

The school will request a Statutory Assessment from the LA when, despite an individualised programme of sustained intervention within SEN Support the pupil remains a significant cause for concern. A Statutory Assessment might also be requested by a parent or outside agency. The school will have the following information available:

- Records from past interventions
- Current and past Action Plans
- Records and outcomes of regular reviews undertaken
- Information on the pupil's health and relevant medical history
- National Curriculum levels.
- Other relevant assessments from specialists such as support teachers and educational psychologists
- The views of parents
- Where possible, the views of the pupil
- Social Care/Educational Welfare Service reports
- Any other involvement by professionals

#### **Education, Care and Health Plans (EHCP)**

An EHCP will normally be provided where, after a Statutory Assessment, the Local Authority (LA) considers the pupil requires provision beyond what the school can offer. However, the school recognises that a request for a Statutory Assessment does not inevitably lead to an EHCP.

An EHCP will include details of learning objectives for the child. These are used to develop targets that are:

- Matched to short-term or long-term objectives set in the EHCP
- Established through parental/pupil consultation
- Set out in an Action Plan
- Implemented in the classroom
- Delivered by the class teacher with appropriate additional support where specified

#### **Reviews of an EHCP**

Parents/Carers or teaching staff may apply for an EHC needs assessment by the Local Authority if it is evident that the child's needs are complex, will have a long-term impact on their learning, and/or the child requires more than 15 hours of one to one adult support in school. EHCPs must be reviewed annually. The LA will inform the head teacher at the beginning of each school term of the pupils requiring reviews. The SENCO will organise these reviews and invite:



- The pupil's parent
- The pupil if appropriate
- The relevant teacher
- A representative of the SEN Inclusion and Assessment Team
- The Educational Psychologist
- Any other person the SENCO or parent/carer considers appropriate

#### The aim of the review will be to:

- Assess the pupil's progress in relation to the objectives on the EHCP
- Review the provision made to meet the pupil's need as identified in the EHCP
- Consider the appropriateness of the existing EHCP in relation to the pupil's performance during the year, and whether to cease, continue, or amend it
- If appropriate to set new objectives for the coming year

At Key Stage Phase Transitions Reviews, receiving schools could be invited to attend in order to plan appropriately for the new school year if there is a need. It also gives parents the opportunity to liaise with teachers from the receiving school.

Within the time limits set out in the Code, the SENCO will complete the annual review forms and send it, with any supporting documentation to the LA. The school recognises the responsibility of the LA in deciding whether to maintain, amend, or cease an EHCP of SEN.

#### **CPD** for staff

Needs are identified through the professional development cycle and as part of the SEND action plan. CPD will also be planned to ensure staff can meet the particular needs of pupils.

#### **Transition arrangements**

The SENCO attend annual reviews for pupils who are about to join the school community across the phases, and make arrangements to ensure that needs are met as soon as enrolment takes place (section 6.57 of the code)

#### **Arrangements for complaints**

Should pupils or parents/carers be unhappy with any aspect of provision they should discuss the problem with a class/form teacher in the first instance. Anyone who feels unable to talk to the teacher, or is not satisfied with the teacher's comments, should ask to speak to the SENCO. For a problem that might need time to be explored fully, parents/carers should make an appointment rather than rushing the discussion before or after school.

In the event of a formal complaint parents are advised to contact the headteacher if they prefer, please read in conjunction with our complaints policy.

#### Arrangements for monitoring and evaluation

The success of the school's SEND policy and provision is evaluated through school self-evaluation and reporting activities such as:

- monitoring of classroom practice by the SENCO and subject co-ordinators
- termly monitoring of procedures and practice by the headteacher
- the annual Headteacher's report, which contains the required information about the implementation and success of the SEND policy
- the school's annual SEND policy review, which evaluates the success of the policy and sets new targets for development
- the school improvement plan, which is used for planning and monitoring provision in the school
- feedback from parents and staff; both formal and informal, following meetings to produce IEPs and targets, revise provision and celebrate success



# **Contact Information**

# **Harrow Council Information:**

https://www.harrow.gov.uk/schools-learning/sen-assessment-review-service-senars?documentId=12672&categoryId=210281

# **SEND Local Authority Details**

https://www.harrowlocaloffer.co.uk/contact-us



Appendix 1

If teacher has concern about a pupil in class they complete a SEND Initial Concerns form and submit to the SENCo.

ASSESS - Based on in-class observations an Assessment is carried out with teachers/TA's and screening tools.

PLAN – High-quality teaching planned to support childs needs, either in the form of IEP (Individual Education Plan) or adapting QFT.

**REVIEW** - SENCo and class teacher review progress of pupil against expectations.

Teacher/SENCO to arrange meeting with parent and agree targets for IEP.

DO - IEP in place – detailing intervention strategies to support progress over half term as a minimum.